Your Community Impact Statement has been successfully submitted to City Council and Committees.

If you have questions and/or concerns, please contact the Department of Neighborhood Empowerment at <a href="https://NCSupport@lacity.org">NCSupport@lacity.org</a>.

This is an automated response, please do not reply to this email.

**Contact Information** 

Neighborhood Council: Palms Neighborhood Council

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The Board approved this CIS by a vote of: Yea(12) Nay(1) Abstain(0) Ineligible(0) Recusal(0)

Date of NC Board Action: 09/02/2020 Type of NC Board Action: For if Amended

Impact Information Date: 10/17/2020

Update to a Previous Input: No

Directed To: City Council and Committees

Council File Number: 20-0990

Agenda Date: Item Number:

Summary: Dear Councilmembers, The Palms NC supports the motion for mandatory diversity, equity, and inclusion training, and anti-bias training for all members of the Los Angeles Neighborhood Council System. We believe the City must pro-actively work to ensure all levels of our Municipal government are inclusive of and representative of our diverse population. We support this action under the following stipulations: • Choosing a thoughtful organization to lead the trainings and go through a careful research and planning process with an explicit timeline for implementation • Extensive feedback from NCs on the content of the training • Fair and commensurate compensation to the trainers based on a multi-year budget • One-on-one technical assistance to NCs • Create a system for gathering data on community feedback regarding racial and social justice issues • Create a system for evaluation of the training and auditing of NCs based on DEI values Neighborhood Councilmembers are currently required to engage in ethics training. funding training, and sign a code of conduct before serving the City. Adding diversity, ethics, and inclusion training and anti-bias training will strengthen our existing system of Neighborhood Councils and make it a more inclusive body. We encourage you to pass this motion and equip Neighborhood Councils with the necessary training to make sure our local government works for everyone. Sincerely, Ervn Piper Block President, Palms NC